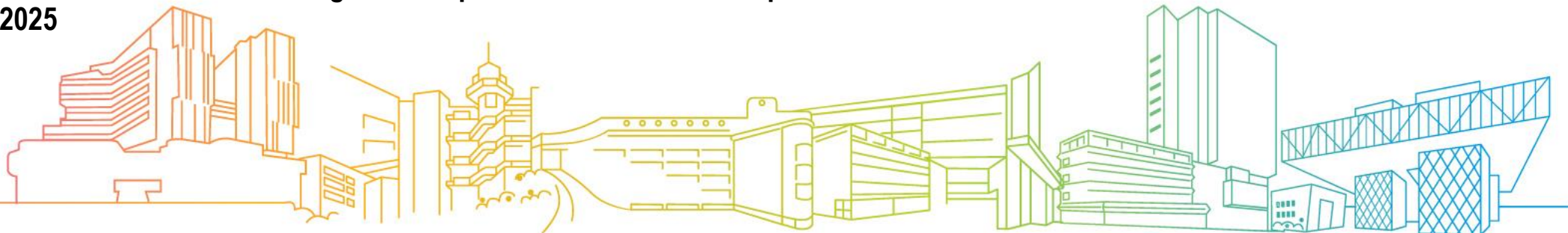
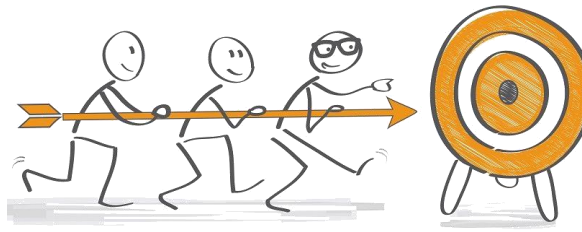


Vocational Professionals Admission Scheme (VPAS)

**VPAS information may change based on the latest announcements from the HKSAR Government.
The information on the VTC's website & the Immigration Department's website shall prevail.
Information as of May 2025**



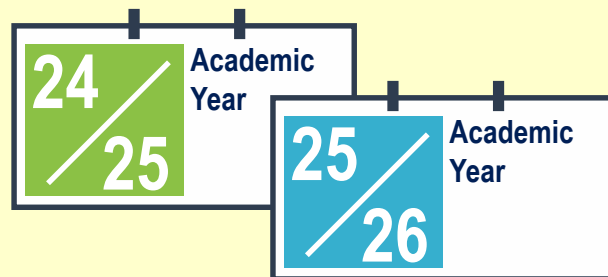


VPAS Objectives

- To attract vocational and technical talents to stay and work in Hong Kong
- To help bridge the manpower gap for technicians and professional talents in crucial industries in Hong Kong
- To nurture technical experts
- To help promote connectivity & interaction of talents
- To enhance the comparative advantages of Vocational and Professional Education and Training (VPET)
- To drive economic growth



Highlights of VPAS



2-year pilot scheme

Targets
Non-local students

including those from Mainland China
and other countries/regions¹

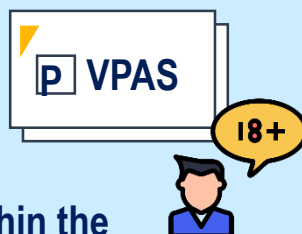


Studying one of the
34 VPAS eligible
VTC full-time²
Higher Diploma (2-year)
programmes in 12 skilled trades³



Can apply upon
graduation to remain
in Hong Kong to

Seek employment within the
specific time frame under the VPAS



Required to
work full-time in a
skilled trade

relevant to their
programmes of study

Can apply for the right
of abode in the HKSAR
under the Immigration
Ordinance

after fulfilling the requirement of continuous
residence for 7 years (including study & work
period) and meeting other relevant criteria



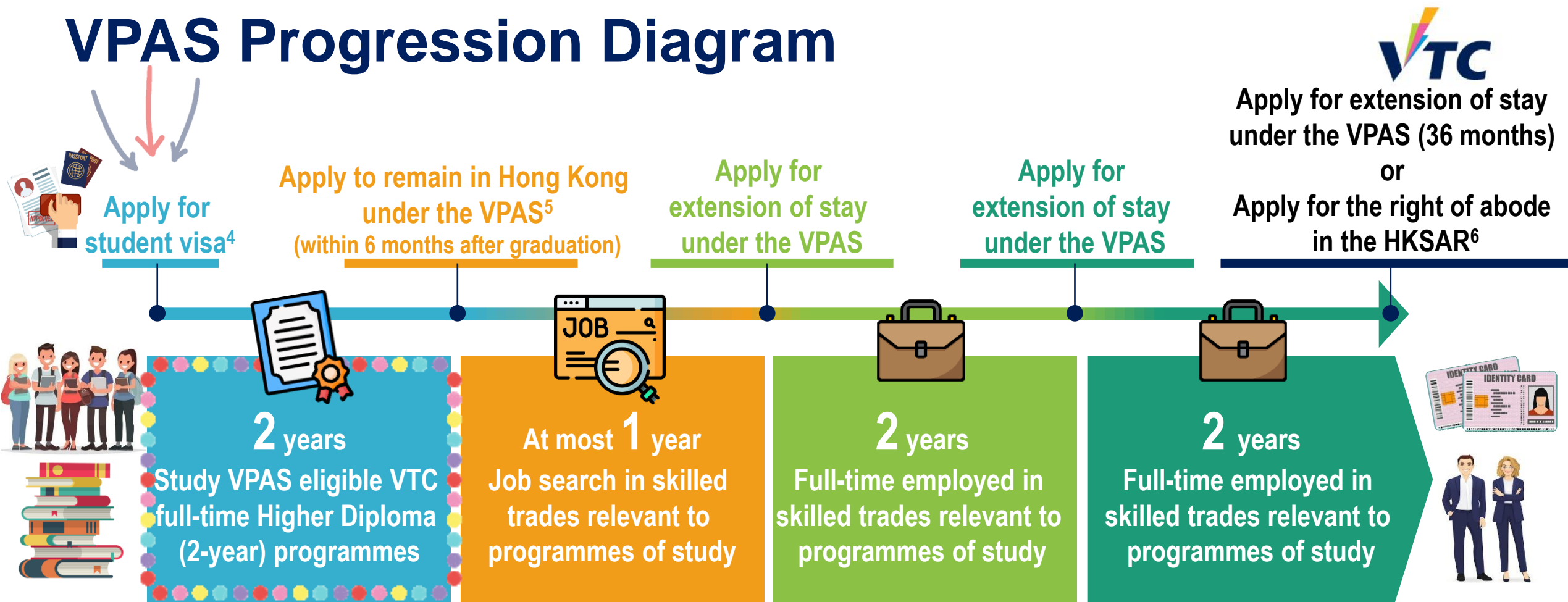
1. Non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes can apply for the “Vocational Professionals Admission Scheme (VPAS)” upon graduation. However, applicants must reach the age of 18 or above when they submit their VPAS applications. This Scheme is not applicable to nationals of Afghanistan, Cuba, Laos, Democratic People’s Republic of Korea, Nepal and Vietnam.
2. Non-local students must complete the VPAS eligible VTC full-time Higher Diploma (2-year) programmes within 3 academic years after admission to be eligible for VPAS application.
3. In the 2024/25 academic year, the VPAS covers 27 eligible programmes in 5 skilled trades. An addition of 7 eligible programmes covering 7 more skilled trades will be included in the 2025/26 academic year, bringing the total to 34 eligible VTC full-time Higher Diploma (2-year) programmes in 12 skilled trades.

Designated Trades under VPAS

The pilot VPAS focuses on industries that are facing severe manpower shortages and are crucial for driving Hong Kong's economic development.

- Automobile Engineering
- **Aviation, Transport and Logistics**
- Building, Civil Engineering and Built Environment
- E-commerce
- Electrical and Mechanical Services
- Environmental Conservation
- Healthcare
- Innovation and Technology
- Laboratory Service
- Life and Health Technology
- Maritime Services
- Property Management

VPAS Progression Diagram



4. Under the prevailing immigration policy, non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes are not eligible to apply for their dependants to remain in Hong Kong.
5. (i) Non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes can apply to remain in/return to and take up employment in Hong Kong under the VPAS within 7th-12th months after graduation. They must secure an offer of full-time job relevant to the disciplines of their programmes of study, which is at a level commonly taken up by holders of higher diploma qualifications or above, with the remuneration package at market level and an employment contract period of not less than one year. Applicants who establish or join in a business in Hong Kong will not be regarded as having secured an offer of employment.
- (ii) Persons admitted to remain in/return to and take up employment in Hong Kong under the VPAS may apply to bring their spouse and unmarried dependent children under the age of 18 to Hong Kong under the prevailing dependant policy at the time of application. They are eligible to work and study in Hong Kong during their period of stay.
- (iii) For details regarding the VPAS application, please refer to the Immigration Department's website (<https://www.immd.gov.hk/eng/services/visas/vpas.html>) .
6. Applicants must have ordinarily resided in Hong Kong for a continuous period of not less than seven years in accordance with the Immigration Ordinance and fulfill other relevant requirements.

VTC's role in VPAS



- Assist the Government in administering the VPAS
- Provide advice on the manpower demand for VPAS in various industries through the VTC Training Boards
- Make recommendations to the Government on relevant VPAS HD programmes in response to the economic development and manpower needs of Hong Kong
- Promote VPAS and attract non-local graduates of HD programmes to work in Hong Kong
- Provide quality VPET programmes, industrial attachments, recruitment talks, career talks, job matching opportunities, etc.

VTC's role in VPAS



- Implement the scheme, including vetting and monitoring VPAS participants' employment in respective industries:
 - Eligibility of graduates for the VPAS
 - Employment status of participants in respective industries
 - Special circumstances, for example changing jobs, of the participants during visa validity period
- Report regularly to the Immigration Department and Labour and Welfare Bureau
- Other administrative details will be confirmed with the Government

Seeking Industry Support on VPAS

- Company visit
- Professional talk
- Internship opportunity (Summer break Jul-Aug or year round)
- Conditional work offer
- Full-time employment
- Scholarship/sponsorship

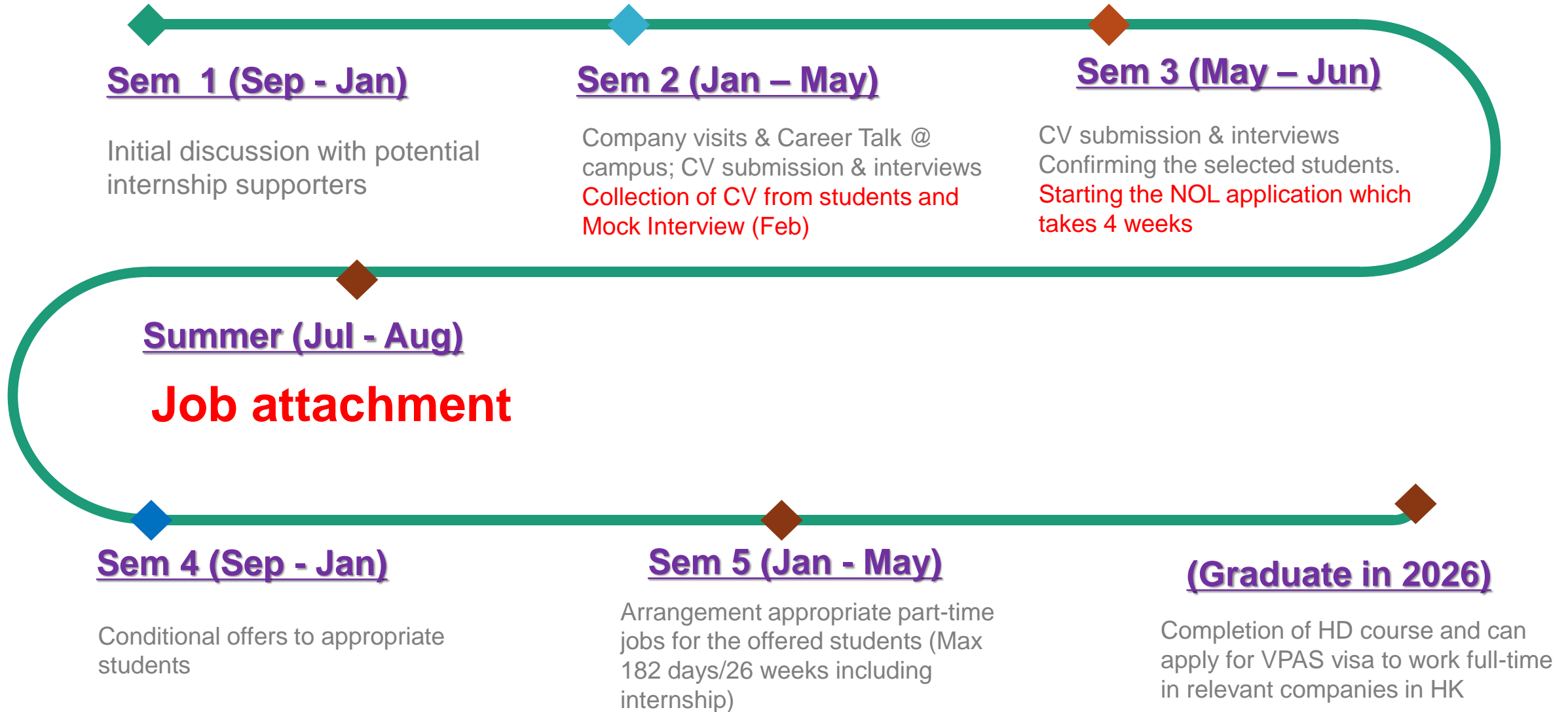


VPAS Eligible Programmes - Aviation, Transport and Logistics Related



HD in Aviation and Logistics (ENG / PTH)	HD in Aviation Inflight and Passenger Services (ENG)	HD in Aviation Services and Transport Studies (ENG / PTH)	HD in Airport Operations Management (ENG / PTH)
<p>Enable students to pursue careers in logistics and aviation fields.</p> <p><i>(Granted exemption from the CILTHK PQE examination for 5 out of 8 papers)</i></p>	<p>Build strong foundation for students to develop their career and further study in the aviation and passenger transport fields</p>	<p>Enable students to pursue careers in aviation services and transport industries.</p> <p><i>(Granted exemption from the CILTHK PQE examination for 6 out of 8 papers)</i></p>	<p>Equip students with strong knowledge of airport and airline-related operations, planning and management</p>
<p>Module highlight:</p> <ul style="list-style-type: none"> • Introduction to Air Cargo Operations • Law of Business and Carriage • Logistics Management for e-Commerce Operations • Safety and Security in Aviation • Service Management • Shipping Practices • SMART Airport Operations • SMART Warehousing • Special Cargo Handling 	<p>Module highlight:</p> <ul style="list-style-type: none"> • Introduction to Aviation • Airport Passenger Services Training • Airline Cabin Crew Service Training • Cruise Service Operation and Hospitality • Customer Service Enhancement • Service Operation Management in Aviation & Passenger Transport 	<p>Module highlight:</p> <ul style="list-style-type: none"> • SMART Airport Operations • Airlines Planning • Airline Catering • Airport Ramp Services • Safety and Security in Aviation • Transport Policy and Planning • Transport Economics and Sustainability • Land Transport Management • Sea Transport Operations 	<p>Module highlight:</p> <ul style="list-style-type: none"> • Ramp Operations • Air Cargo Operations • Passenger Terminal Operations • Aviation Security and Safety • Air Navigation • Airline Catering • Air Reservation and Ticketing • Airline Planning • Airport Planning and Environmental Issues • Airline and Airport Management Project

Timeline for Internship arrangement



Enquiry

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Thank you!

